



May 11, 2026

Company Name: House Foods Group Inc.
Representative: Hiroshi Urakami, President
(Securities Code: 2810, TSE Prime Market)
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Notice of Change in Basic Policy on Profit Distribution (Introduction of DOE Indicator)

House Foods Group Inc. (“the Company”) hereby announces that its Board of Directors resolved at a meeting held on May 11, 2026 to make changes to its basic policy on profit distribution as follows.

1. Reason for the Change

From the perspective of realizing management that is conscious of the cost of capital and stock price, the Company has decided to change its basic policy on profit distribution, as it believes it is important to further enhance shareholder returns with an awareness of capital efficiency, while further strengthening profitability and maintaining a stable and solid financial base, in order to improve the corporate value of the Group in the future.

2. Details of the change

The Company will introduce dividend on equity (DOE) as a new metric that expresses the ratio of dividends to shareholders’ equity, and change its basic policy as follows.

(Before change) The Group recognizes that one of the key management issues is the return of profits to shareholders and its basic policy of profit distribution is to set the total return ratio at 40% or higher, and to continuously pay an annual dividend of at least 46 yen as a stable dividend. Under the Eighth Medium-term Business Plan, the Group will aim for a total return ratio of 50% or higher through share buybacks of 15 billion yen using the reduction of cross-shareholdings as a source of funds.

(After change) The Group recognizes that one of the key management issues is the return of profits to shareholders, and places importance on continuous and stable profit returns. Based on this basic policy, in issuing dividends the Group will aim for a dividend on equity (DOE) of 3% or more, and in principle, issue progressive dividends. In addition, the Company will flexibly return profits to shareholders through share buybacks and other means, taking into consideration market conditions, cash flows, and other factors.

3. Timing of the Change

The revised basic policy on profit distribution will be applied from the fiscal year ending March 31, 2027.