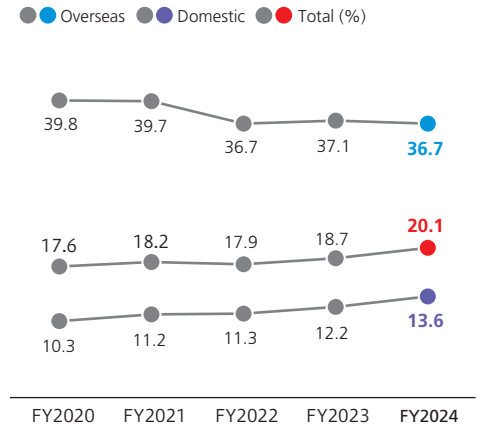


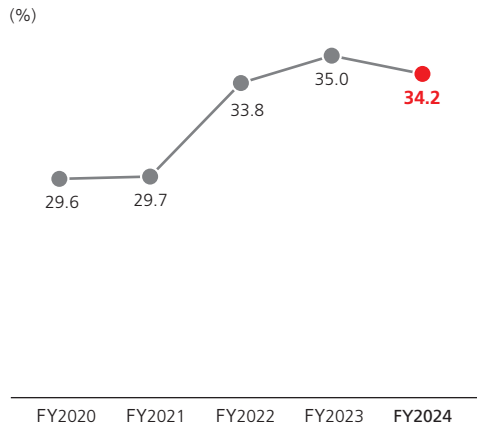
Non-financial Highlights

ESG Data Book can be found at → <https://housefoods-group.com/sustainability/report/esg/>

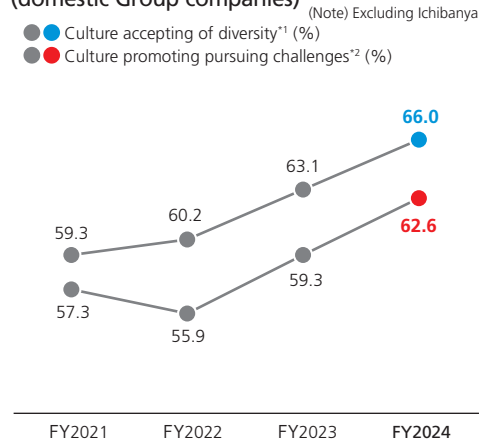
Percentage of managers who are female (consolidated)



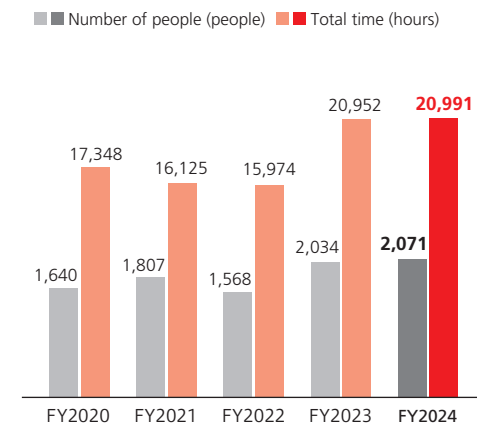
Percentage of employees that are from overseas (consolidated)



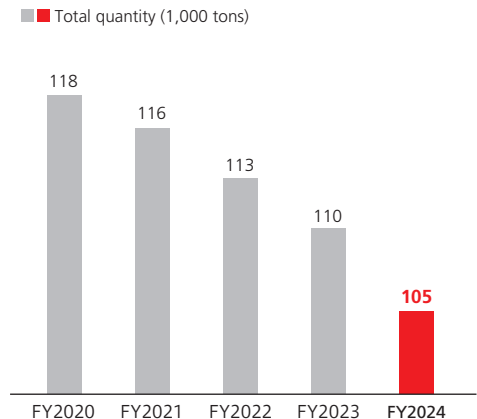
Organizational culture diagnostic results (domestic Group companies)



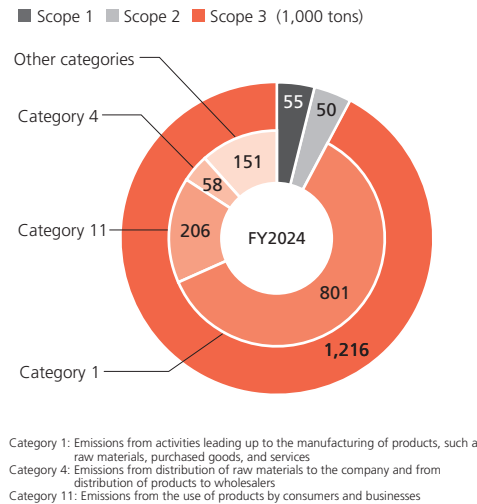
Study sessions held (organized by House Foods Group Inc.)



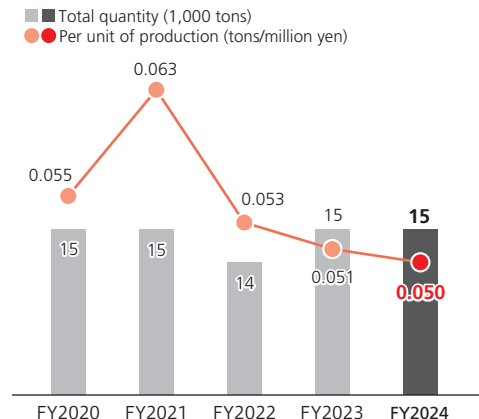
CO<sub>2</sub> emissions (Scopes 1 and 2)



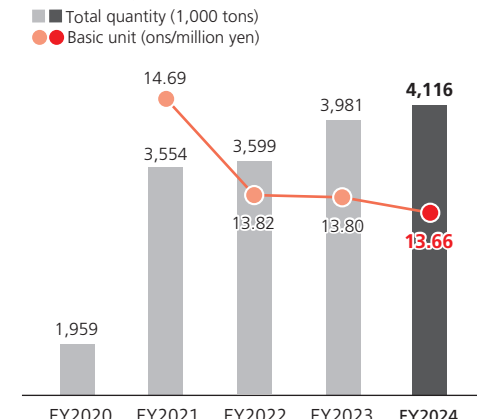
CO<sub>2</sub> emissions (Scope 3)



Total waste disposal \* Valuable materials and by-products are not included



Water usage



Conditions for data calculations

● Scope of calculation for CO<sub>2</sub> emissions, waste emissions, and water usage

Japan: House Foods Group Inc., House Foods Corporation, Sun House Foods Corporation, Sun Supply Corporation, House Wellness Foods Corporation, House Business Partners Corporation, House Food Analytical Laboratory Inc., House Logistics Service Corporation, House Ai-Factory Corporation, Asaoka Spice K.K., Delica Chef Corporation, Ichibanya Co., Ltd. (franchises calculated as Scope 3), House Gaban Corporation, Malony Co., Ltd., and Vox Trading Co., Ltd., and Patchwork Quilt Inc.

Overseas: House Food Holding USA Inc., House Foods America Corporation, House Food China Inc., (Scope 3 only), Shanghai House Foods Co., Ltd., Dalian House Foods Co., Ltd., Zhejiang House Foods Co., Ltd., Gaban Spice Manufacturing (M) SDN. BHD., PT. Java Agritech, and Tim Food Co., Ltd. <Added to the calculation from FY2023 (excluding Scope 3)> House Foods Vietnam Co., Ltd., El Burrito Mexican Food Products Corporation and Keystone Natural Holdings, LLC, Nature Soy LLC, Superior Natural ULC

\*Water use for FY2020 is limited to the sum of production divisions in House Foods Corporation, House Wellness Foods Corporation, Sun House Foods Corporation, Sun Supply Corporation, House Ai-Factory Corporation, and Delica Chef Corporation

● Total waste disposal, water usage per unit

Per unit for FY2020 based on old accounting standards

Figures from FY2021 onwards have been calculated after applying standards including the Accounting Standards Board of Japan (ASBJ) Statement No. 29 Accounting Standard for Revenue Recognition (Japanese only)

\*Water usage for FY2020 is not calculated due to significant difference in aggregation targets

11-Year Selected Financial Data

		Previous standard							New standard*			
		FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
Net sales	(Millions of yen)	231,448	241,893	283,812	291,897	296,695	293,682	283,754	253,386	275,060	299,600	315,418
Operating profit	(Millions of yen)	8,686	10,775	12,312	16,288	17,559	19,005	19,397	19,227	16,686	19,470	20,004
Recurring income	(Millions of yen)	10,957	12,152	13,951	17,207	19,100	20,797	19,820	21,125	18,300	21,085	21,388
Profit attributable to owners of parent	(Millions of yen)	6,971	22,632	8,683	9,353	13,767	11,458	8,733	13,956	13,672	17,580	12,493
Depreciation	(Millions of yen)	5,789	6,908	9,345	9,126	9,262	9,862	10,035	10,941	11,628	12,719	12,940
Capital expenditures	(Millions of yen)	9,588	6,757	7,708	10,215	11,320	16,253	11,324	12,425	15,239	14,735	13,391
EBITDA (Operating profit (before amortization of goodwill) + Depreciation)	(Millions of yen)	14,642	18,699	25,235	28,978	30,242	32,284	31,059	30,112	28,493	33,002	33,940
Cash flows from operating activities	(Millions of yen)	8,428	12,518	21,298	23,608	20,913	24,218	23,181	16,140	19,483	25,571	26,568
Cash flows from investing activities	(Millions of yen)	(4,679)	(8,308)	(2,169)	(13,739)	(1,008)	(6,356)	(8,558)	(10,398)	(21,467)	(2,299)	(12,281)
Cash flows from financing activities	(Millions of yen)	(10,588)	(3,743)	(7,388)	(5,317)	(17,317)	(7,567)	(6,172)	(10,068)	(12,739)	(7,382)	(9,060)
Cash and cash equivalents at end of year	(Millions of yen)	43,832	44,156	55,594	60,202	62,495	69,870	78,343	75,705	62,682	80,165	88,357
Total assets	(Millions of yen)	286,149	349,427	353,888	378,864	371,025	367,194	369,150	382,021	396,910	431,601	435,074
Net assets	(Millions of yen)	221,456	260,329	266,615	283,719	279,144	280,930	287,291	298,567	301,335	321,609	322,878
Equity	(Millions of yen)	219,927	228,812	235,246	251,814	247,275	248,770	258,145	268,996	272,285	292,208	292,823
Profit per share	(Yen)	67.61	220.48	84.53	91.02	134.32	113.73	86.68	139.75	139.63	180.53	131.86
Net assets per share	(Yen)	2,140.27	2,231.86	2,289.43	2,450.71	2,454.34	2,469.20	2,562.29	2,700.99	2,791.56	3,016.19	3,113.86
Dividend per share	(Yen)	30.0	30.0	32.0	38.0	44.0	46.0	46.0	46.0	46.0	47.0	48.0
Dividend payout ratio	(%)	44.4	13.6	37.9	41.7	32.8	40.4	53.1	32.9	32.9	26.0	36.4

Key Indicators

		Previous standard							New standard*			
		FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
ROIC (Return on investment capital)	(%)	-	-	-	-	-	-	-	-	-	4.6	4.5
ATO (Asset turnover)	(Times)	0.83	0.76	0.81	0.80	0.79	0.80	0.77	0.67	0.71	0.72	0.73
ROS (Return on sales)	(%)	3.8	4.5	4.3	5.6	5.9	6.5	6.8	7.6	6.1	6.5	6.3
EBITDA margin	(%)	6.3	7.7	8.9	9.9	10.2	11.0	10.9	11.9	10.4	11.0	10.8
ROA (Return on assets)	(%)	3.1	3.4	3.5	4.4	4.7	5.1	5.3	5.1	4.3	4.7	4.6
Equity ratio	(%)	76.9	65.5	66.5	66.5	66.6	67.7	69.9	70.4	68.6	67.7	67.3
ROE (Return on equity)	(%)	3.3	10.1	3.7	3.8	5.5	4.6	3.4	5.3	5.1	6.2	4.3

\* The Accounting Standard for Revenue Recognition (ASBJ Statement No. 29), etc., is applied from FY2021 onward

# Group Companies

(As of March 31, 2025)

## Spice/Seasoning/Processed Food Business (9 companies)

Company name	Business lines	Location (Country or region)	Capital	Percentage of shareholding (%)
House Foods Corporation	Production and sales of curry, stew, spice, and commercial-use products	Higashiosaka City, Osaka	¥2,000 million	100.00
Sun House Foods Corporation	Production of retort pouched foods, etc.	Konan City, Aichi	¥100 million	100.00
Sun Supply Corporation	Production of processed meat products	Konan City, Aichi	¥50 million	100.00
House Ai-Factory Corporation	Production of spice products	Higashiosaka City, Osaka	¥60 million	99.86
Asaoka Spice K.K.	Sales of spices	Chiyoda-ku, Tokyo	¥16 million	100.00
House Gaban Corporation	Production, sales, export and import of spices and food products	Chuo-ku, Tokyo	¥490 million	100.00
Gaban Spice Manufacturing (M) SDN. BHD.	Production of spices	Penang, Malaysia	MYR 64 million	100.00
Malony Co., Ltd.	Production and sales of starch products, etc.	Suita City, Osaka	¥60 million	100.00
House Foods Group Tohoku Factory Inc.	Manufacturing of retort pouched foods, etc.	Fukushima City, Fukushima	¥50 million	100.00

## Health Food Business (1 company)

Company name	Business lines	Location (Country or region)	Capital	Percentage of shareholding (%)
House Wellness Foods Corporation	Production and sales of health foods and beverages	Itami City, Hyogo	¥100 million	100.00

## International Food Business (17 companies)

Company name	Business lines	Location (Country or region)	Capital	Percentage of shareholding (%)
House Foods Holding USA Inc.	Supervision of US subsidiaries, development and sales of soy-related products, and import and sales of our group products	California, U.S.A. Garden Grove	US \$187 million	100.00
House Foods America Corporation	Manufacture of soybean-related products	California, U.S.A. Garden Grove	US \$2.35 million	100.00
Keystone Natural Holdings, LLC	Manufacture of tofu, meat alternatives and other plant-based food products businesses	Folcroft, Pennsylvania, U.S.A.	US \$19.904 million	100.00
Nature Soy, LLC	Manufacture and sale of tofu, meat alternatives and other plant-based food products businesses	Pennsylvania, U.S.A. Philadelphia	US \$23.955 million	100.00
Superior Natural ULC	Production and sales of soybean-related products	Vancouver, British Columbia, Canada	CND 2 million	100.00
House BEANatura GmbH	Plant-based foods such as soy products Sale of products	Düsseldorf, Germany	25,000 Euros	100.00
El Burrito Mexican Food Products Corporation	Production of soybean-related products	California, U.S.A. Industry	US \$4.20 million	100.00
House Foods China Inc.	Sales of spices and condiments such as curry roux products and import sales of Group products; supervision of China business	Shanghai, China	RMB 611 million	100.00
Shanghai House Foods Co., Ltd.	Production of spices and condiments such as curry roux products	Shanghai, China	RMB 132 million	100.00
Dalian House Foods Co., Ltd.	Production and sales of foods	Dalian, Liaoning Province, China	RMB 195 million	100.00
Zhejiang House Foods Co., Ltd.	Production of spices and condiments such as curry roux products	Pinghu, Zhejiang Province, China	RMB 274 million	100.00
House Foods Vietnam Co., Ltd.	Production and sales of processed foods	Dong Nai, Vietnam	VND 479.8 billion	100.00
House Foods Group Asia Pacific Co., Ltd.	Management of functional drink business in Southeast Asia	Bangkok, Thailand	Baht 1,132 million	100.00
House Osotspa Foods Co., Ltd.	Sales of processed foods and beverages	Bangkok, Thailand	Baht 167 million	60.00
PT House And Vox Indonesia	Sales of spices and condiments and export sales of spices	Indonesia Special Capital Region of Jakarta	Rp. 32.4 billion	99.59
PT Sasa House Foods Indonesia	Sales of spices and condiments	Indonesia Special Capital Region of Jakarta	Rp. 41.0 billion	49.00
House Foods Taiwan Corporation	Import sales of Group products	Taipei, Taiwan	NT \$29 million	100.00

## Restaurant Business (13 companies)

Company name	Business lines	Location (Country or region)	Capital	Percentage of shareholding (%)
Ichibanya Co., Ltd.	Planning and operation of restaurants	Ichinomiya City, Aichi	¥1,503 million	51.00
Ichibanya USA Inc.	Planning and operation of restaurants	California, U.S.A. Torrance	US \$7 million	60.80
Ichibanya Restaurant Management (China) Co., Ltd.	Planning and operation of restaurants	Shanghai, China	RMB 111 million	51.00
Taiwan Ichibanya Inc.	Planning and operation of restaurants	Taipei, Taiwan	NT \$107 million	40.80
Ichibanya International Hong Kong Limited	Restaurant operation guidance and trading services	Kowloon, Hong Kong, China	HK \$8 million	51.00
Ichibanya Hong Kong Limited	Planning and operation of restaurants	Kowloon, Hong Kong, China	HK \$26 million	58.37
Ichibanya UK Limited	Planning and operation of restaurants	London, U.K.	GBP 5 million	51.00
Ichibanya International USA, Inc.	Planning and operation of restaurants	California, U.S.A. Torrance	US \$0.3 million	51.00
Daikoku Shoji Co., Ltd.	Planning and operation of restaurants	Asahikawa City, Hokkaido	¥3 million	51.00
Takei Co., Ltd.	Planning and operation of restaurants	Joyo City, Kyoto	¥5 million	51.00
LFD JAPAN Co., Ltd.	Planning and operation of restaurants	Fukuoka City, Fukuoka	¥3 million	51.00
KOZOU Co., Ltd.	Planning and operation of restaurants	Osaka City, Osaka	¥1 million	51.00
ITE COMPANY CO., LTD.	Planning and operation of restaurants	Ichinomiya City, Aichi	¥1 million	51.00

## Other Food Related Business (6 companies)

Company name	Business lines	Location (Country or region)	Capital	Percentage of shareholding (%)
Vox Trading Co., Ltd.	Import, export, and sales of agricultural products and foods	Chuo-ku, Tokyo	¥500 million	86.28
Tim Food Co., Ltd.	Production and sales of frozen vegetables, mustard essential oil, and processed foods, etc.	Bangkok, Thailand	Baht 202 million	73.81
PT. Java Agritech	Agricultural management and processing and sales of agricultural products, etc.	Indonesia Semarang, Middle Java	Rp.21.2 billion	82.90
Delica Chef Corporation	Production and sales of ready-made dishes, baked bread, and dessert products	Kuki City, Saitama	¥60 million	100.00
House Logistics Service Corporation	Transport and warehouse operations	Higashiosaka City, Osaka	¥80 million	100.00
House Food Analytical Laboratory Inc.	Analysis service concerning safety and sanitation of foods	Yotsukaido City, Chiba	¥60 million	100.00

## Common (2 companies)

Company name	Business lines	Location (Country or region)	Capital	Percentage of shareholding (%)
House Business Partners Corporation	Undertaking of outsourced operations of the Group	Higashiosaka City, Osaka	¥10 million	100.00
PatchworkQuilt Inc.	Undertaking demonstration of new value and new business within the Group	Chiyoda-ku, Tokyo	¥10 million	100.00

## Equity-method Affiliates (5 companies)

Company name	Business lines	Location (Country or region)	Capital	Percentage of shareholding (%)
Ichibanya Midwest Asia Co., Ltd.	Operation of restaurants in Thailand	Bangkok, Thailand	Baht 50 million	23.87
Vox Trading (Thailand) Co., Ltd.	Export sales of vegetables in Thailand	Bangkok, Thailand	Baht 23 million	42.28
Sanyo Can Corporation	Production and sales of retort pouched products and canned products, etc.	Fukushima City, Fukushima	¥155 million	30.97
F-LINE Corporation	Transport and warehouse operations	Chuo-ku, Tokyo	¥2,480 million	26.08
Australian Mustard Oil, Inc.	Manufacture and sale of mustard seeds, mustard oil, and mustard essential oil (MEO)	Australia	AU \$9 million	17.26

# Corporate Information

## Company Overview (As of March 31, 2025)

Name	House Foods Group Inc.
Founded	November 11, 1913
Established	June 7, 1947
Capital	9,948,320,000 yen
Business lines	To propose Group strategies, provide management support for business companies (domestic and overseas), and to supervise the International Business
Number of employees	480 (6,666 on a consolidated basis)

## Principal external evaluations (As of July 31, 2025)

FTSE Blossom Japan Sector Relative Index

S&P/JPXカーボンエフィシエント指数

2025 Sampo Sustainability Index

2025 健康経営優良法人 KENKO Investment for Health 大規模法人部門 ホワイト500

2025 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)

THE INCLUSION OF HOUSE FOODS GROUP INC. IN ANY MSCI INDEX, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT OR PROMOTION OF HOUSE FOODS GROUP INC. BY MSCI OR ANY OF ITS AFFILIATES. THE MSCI INDEXES ARE THE EXCLUSIVE PROPERTY OF MSCI. MSCI AND THE MSCI INDEX NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI OR ITS AFFILIATES.

## Stock Information (As of March 31, 2025)

Stock summary

Number of shares issued

98,498,416 shares

Number of shares authorized

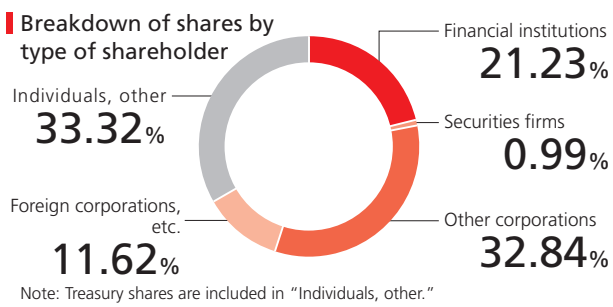
391,500,000 shares

Number of shareholders

80,085 people

Number of shares per trading unit

100 shares



## Principal shareholders

	Number of shares held (shares)	Percentage of total shares outstanding (%)
The Master Trust Bank of Japan, Ltd. (trust account)	8,516,600	9.00
House Kosan Co., Ltd.	8,458,916	8.94
HKL Co., Ltd.	7,908,100	8.36
Urakami Foundation for Food and Food Culture Promotion	2,900,218	3.06
Custody Bank of Japan, Ltd. (Trust Account)	2,313,200	2.44
House Koushinkai	2,155,501	2.28
Sumitomo Mitsui Banking Corporation	1,900,027	2.01
Setsuko Urakami	1,859,569	1.96
Nippon Life Insurance Company	1,844,810	1.95
Sumitomo Mitsui Trust Bank, Limited	1,750,000	1.85

Note: Percentage of total shares outstanding is calculated by excluding the number of treasury shares (3,860,997 shares). Additionally, treasury shares do not include shares of the Company held by the House Foods Group Inc. Employee Stock Ownership Associated Dedicated Trust Account (598,700 shares) following the implementation of the "Trust-type Employee Stock Ownership Association Incentive Plan (E-Ship®)."

## Information for investors

Fiscal year: From April 1 to March 31

Interim dividend system: Yes

General Meeting of Shareholders: Held annually in June

Stock transfer agent and account management institution for special accounts:  
Sumitomo Mitsui Trust Bank, Limited 1-4-1 Marunouchi, Chiyoda-ku, Tokyo

Stock transfer agency handling office:  
Sumitomo Mitsui Trust Bank, Limited Stock Transfer Agency Business Planning Dept. 4-5-33 Kitahama, Chuo-ku, Osaka 168-0063, Japan

Mailing address and contact:  
Sumitomo Mitsui Trust Bank, Limited Stock Transfer Agency Business Planning Dept. 2-8-4 Izumi, Suginami-ku, Tokyo  
Tel: 0120-782-031

Method of public notice:  
By electronic public notice, published on the Company's website: <https://housefoods-group.com>. However, should circumstances prevent electronic public notice, the notice shall be published in *The Nihon Keizai Shimbun*.

Stock exchange listing: TSE Prime Market

Stock code: 2810